

Identity and Access Management

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Google Workspace

workday

zendesk

monday.com

zapier



Office 365



zoom



ATLASSIAN

greenhouse



ClickUp

Figma

Onboarding/Offboarding without identity providers and SSO

Onboarding: check your email for 20+ emails asking you to set up an account on your first day, hope you don't forget any of them or you're gonna have to submit a lot of tickets to IT :)

Offboarding: IT manually checks 20+ apps for accounts and deactivate them one by one.

Name	Email	MS Office	Miro	Monday	Slack	Zoom	Adobe
Jane	x	x	x				
Bob		x		x		x	x

Definitions

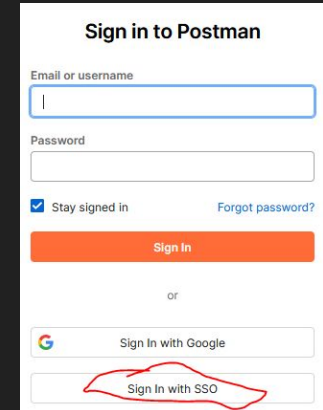
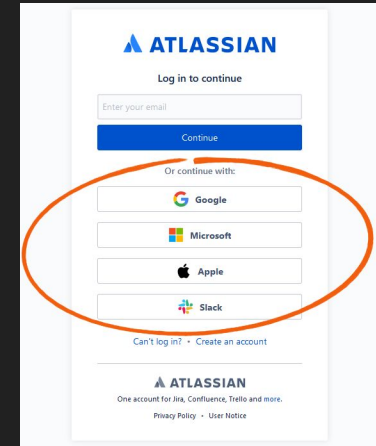


IdP (Identity Provider) - Stores and manages users' digital identity. Some examples are Azure, Okta, and Google

OAuth 2.0 (Open Authorization) - An authorization framework that allows a website or app to access resources hosted by other web apps on behalf of a user. Some examples are the “Log in with Facebook” or “Log in with Google” buttons.

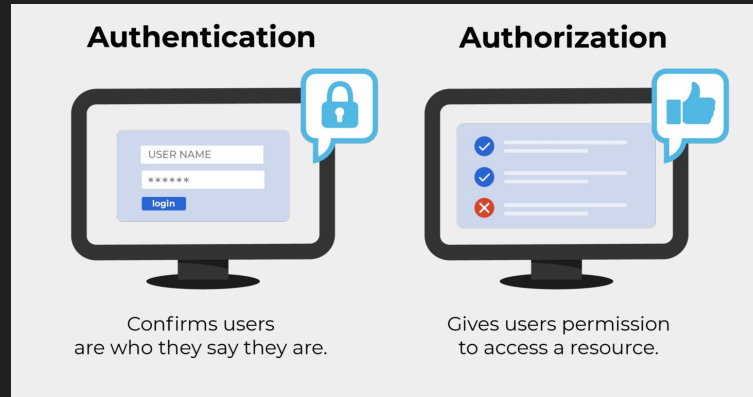
OIDC (OpenID Connect) - Framework that extends OAuth 2.0 with user authentication and Single Sign-On (SSO) functionality

SAML (Security Assertion Markup Language) - An authentication framework for exchanging authentication and authorization data between parties.

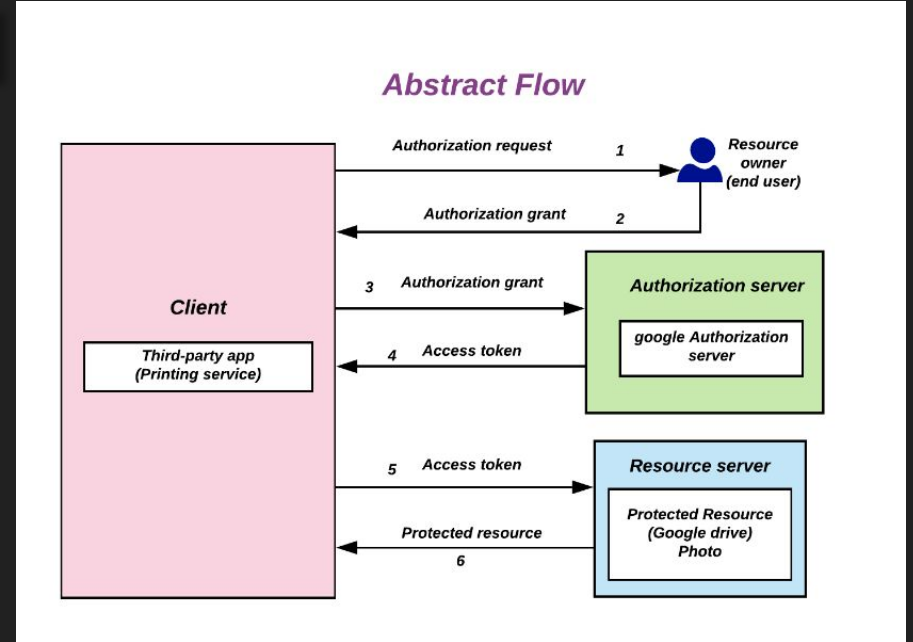
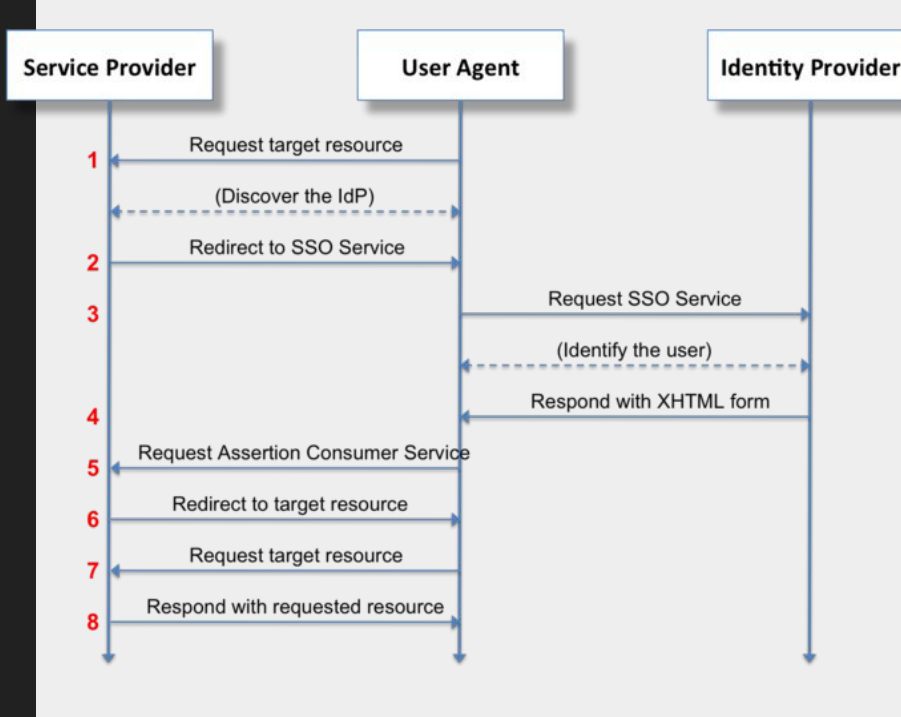


Important distinction

- Authentication: The act of validating that users are whom they claim to be. This is the first step in any security process. Most common authentication factor is a username and password.
- Authorization: The process of giving the user permission to access a specific resource or function.



SAML vs OAuth



Why having only one account for everything is actually more secure

- You probably use the same password for everything anyway
- Since you only have one account, you can focus on making that one account very secure
- Better login tracking and metrics
- Less administrative overhead
- Decreases potential attack surface
- Creates a single source of truth

Automating account creation

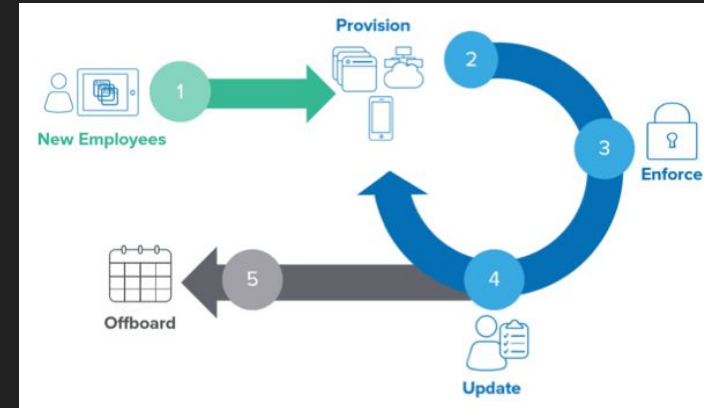
Now, OAuth and SAML are only good for authentication/authorization an existing account. However, it doesn't create accounts

After granting access to an application in our IdP, how can we automatically create accounts?

With SCIM provisioning!

SCIM

- System for Cross-domain Identity Management, is an open standard that allows for the automation of user provisioning.
- Uses an API to communicate with the SP (Service Provider, or SaaS app) to run CRUD (create, read, update, delete) operations
- SCIM can also sync other information, such as job title or department, for more granular access control



Also, reminder to use MFA

Sources

- <https://www.okta.com/identity-101/why-your-company-needs-an-identity-provider/>
- <https://auth0.com/intro-to-iam>
- <https://www.okta.com/blog/2017/01/what-is-scim/>
- <https://auth0.com/docs/get-started/identity-fundamentals/identity-and-access-management>
- <https://www.okta.com/identity-101/authentication-vs-authorization/>
- <https://developer.okta.com/docs/concepts/scim/>
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